



2026 Full-Time Position

AURORA PROJECT MANAGER

ELINOR COATINGS, LLC

1805 NDSU Research Park Dr N, Fargo ND 58102 · careers@elinorcoatings.com · 701-499-3635

About Us

Elinor Coatings creates solutions for corrosion, degradation, and fouling through research in surface protection. We value environmental sustainability and conservation and diversity in backgrounds, experiences, and personalities. This role will join a team of researchers in developing new formulations of protective and anti-corrosion coatings for metals. Support long-term federal research contracts in aerospace and ground vehicle support.

Overview

The Project Manager will assist with planning and management of research and testing projects, communicating project status internally and externally, improving project management best practices in the Aurora division.

Primary Responsibilities

- Work with Aurora Director and Tech team in the planning, execution, monitoring, and closure of projects.
- Develop detailed project plans, schedules, and time budgets in compliance with funding and regulatory requirements.
- Help coordinate internal resources for execution of projects.
- Ensure communication related to project management, timelines, deliverables and resources with principal investigator, research director, and project manager.
- Identify and mitigate project risks and issues proactively.
- Ensure project documentation is complete, current, and stored appropriately.
- Monitor and report on project progress using KPIs and performance metrics.
- Conduct post-project evaluations and implement lessons learned.
- Other duties as assigned.

Qualifications

Minimum Education/Experience

- B.A./B.S. preferred B.S. in Chemistry, Engineering, Business Administration, or Management/Organizational Management
- PMP Certification
- 4+ years of experience in project management:
 - Preferably in the public sector (e.g. familiar with federal contracting requirements)
 - Proficiency in project management software tools
 - Previous work with cross-functional teams
 - Able to demonstrate change management skills
 - Exceptional ability to manage multiple priorities, deadlines, and competing demands
 - Demonstrated ability to successfully manage multiple ongoing projects at once

Classification and Compensation

Full-time Benefitted

- Competitive salary (\$67k+) depending on experience
- 100% paid employee healthcare, vision, dental, disability and life insurance
- Starting PTO is 16 days annually with 14 paid holidays and 12 paid sick days
- 401k match
- Voluntary HSA, Flex, Employee Assistance Program and more

Application Procedure

Apply on our website via the careers page:

- Cover letter
- Resume
- Three (3) references