

# 2024 FULL-TIME POSITION RESEARCH SCIENTIST I ELINOR COATINGS, LLC



1805 NDSU Research Park Dr N, Fargo ND 58102 • [www.elinorcoatings.com](http://www.elinorcoatings.com) • 701-499-3635

## About Us

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Elinor Coatings creates solutions for corrosion, degradation, and fouling through research in surface protection. We value environmental sustainability and conservation and diversity in backgrounds, experiences, and personalities.

## Overview

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This role will join a team of researchers in developing new formulations of protective and anti-corrosion coatings for metals. We support long-term federal research contracts in aerospace and ground vehicle support.

## Primary Responsibilities

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- Conduct protective coating formulation, testing, and corrosion evaluation for customer trials and R&D projects
- Perform root cause analysis, troubleshoot issues, and manage multiple projects to meet deadlines
- Generate, document, and report data and technical progress to internal and external stakeholders
- Manage cross-functional relationships and collaborate with managers, chemists, research assistants and senior leaders on strategic assessments, evaluations, scale-ups and research
- Actively contribute and participate in customer support, scientific group meetings and discussions
- Draft and revise SOPs and controlled documents
- Maintain a safe and clean lab environment consistent with existing Elinor Safety Office protocols

## Qualifications

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### Minimum Education/Experience

- M.S. or PhD in polymers and coatings, chemistry, or closely related fields
- 3+ years of experience in a laboratory environment
- Demonstrated experience with:
  - Coatings formulations, characterization, and testing
  - Corrosion protection, corrosion inhibition and electrochemical testing
  - Common coatings laboratory instrumentation
  - Word processing, spreadsheets, scheduling, and data analysis software
  - Communication and writing skills to enable working with multi-disciplinary groups of individuals
  - Setting priorities and respond to changing needs from multiple sources

## Classification and Compensation

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### Full-time Benefited

- Competitive salary (\$68k+) depending on experience
- 100% paid employee healthcare, vision, dental, disability and life insurance
- Starting PTO is 16 days annually with 14 paid holidays and 12 paid sick days
- 401k match
- Voluntary HSA, Flex, Employee Assistance Program and more

## Application Procedure

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**Apply on our website via the careers page:**

- Cover letter
- Curriculum vitae/resume
- Three references