

2024 Full Time Position

RESEARCH DIRECTOR

ELINOR COATINGS, LLC

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About Us

Elinor Coatings creates solutions for corrosion, degradation, and fouling through research in surface protection. We value environmental sustainability and conservation and diversity in backgrounds, experiences, and personalities. Lead a team of principal investigators and researchers to technical excellence developing new formulations of protective coatings on a variety of research and development projects including long-term federal research DoD contracts. Reports to Elinor's Chief Technical Officer (CTO).

Primary Responsibilities

Directly Supervise and Assign Tasks to Technical Teams

- Act as a technical resource for management and staff.
- Plan and direct research and development teams projects
- Evaluate and present performance reviews of lab staff for promotion and salary review.
- Participate actively in future laboratory hires.

Direct Research Activities

- Maintain a safe and clean lab consistent with environmental regulations and best practices.
- Maintain and continually develop lab standard operating procedures.
- Maintain technical leadership in the coating field through continuous improvement

Manage Federal Research Projects

- Be the principal technical point of contact between research sponsors and Elinor.
- Be responsible for internal and external technical progress reporting.
- Oversee lab budget and timekeeping according to federal contracting standards.

Additional Responsibilities

- Participate in scientific meetings, publications, company-sponsored white papers when appropriate.
- Assist CTO in technology scouting, proposal writing and long-term planning.
- Other duties as assigned

Qualifications

Minimum Education/Experience

- PhD + 10 - 20 years of experience. Preferred in coating science, materials science, chemistry, or closely related field.
- Five+ years of group leader experience in a laboratory environment.
- Industry experience in protective coatings research and development.
- Familiarity working with federally funded research contracts.

Knowledge/Skills/Abilities

- Experience supervising research projects and interacting with several partners.
- Experience with coating research, formulations, characterization, and testing.
- Knowledge of corrosion protection, corrosion inhibition and electrochemical testing.
- Skills in word processing, spreadsheets, scheduling, design of experiment, data management and analysis software.
- Ability to communicate clearly and competently orally and in writing to enable working with multi-disciplinary (technical and non-technical) groups of individuals with diverse backgrounds.

Classification and Compensation

Full Time Benefited

Full-time Benefited. Includes competitive salary, 401k match, 100% paid employee healthcare, vision, dental, disability and life insurance plus voluntary HSA, Employee Counseling and Legal Assistance. Starting PTO is 16 days of vacation, 12 days of sick, 14 observed federal holidays.

Application Procedure

Apply on our website via the careers page at www.elinorcoatings.com/careers

- Include cover letter, CV/resume, and three references