



2026 Full Time Senior Coatings Chemist ELINOR COATINGS, LLC

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About Us

Elinor Coatings creates solutions for corrosion, degradation, and fouling through research in surface protection. We value environmental sustainability and conservation and diversity in backgrounds, experiences, and personalities. This role will join a team of researchers in developing new formulations of protective and anti-corrosion coatings for metals. Support long-term federal research contracts in aerospace and ground vehicle support.

Overview

This role will join a team of researchers in developing new formulations of protective and anti-corrosion coatings for metals. We support long-term federal research contracts in aerospace and ground vehicle support.

Primary Responsibilities

- Direct and execute complex laboratory experiments for product development and long-term R&D initiatives, ensuring scientific rigor and reliable data generation.
- Lead formulation and performance evaluation of protective coating formulations, including mechanical performance, chemical resistance, and corrosion evaluation.
- Serve as technical lead for assigned product areas, guiding formulation strategies, troubleshooting performance issues, and contributing to long-term technology development.
- Conduct structured coating failure analysis using analytical, mechanical, and environmental testing methods; translate findings into actionable improvements for products and processes.
- Identify opportunities for innovation in materials, processes, and test methodologies, contributing to technology roadmaps and strategic R&D planning.
- Oversee laboratory operations, maintain a safe, well-organized, and compliant work environment in accordance with Elinor Safety protocols and industry best practices.
- Contribute to technical discussions and scientific meetings, provide expertise, interpret complex data, and present findings to cross-functional teams.
- Generate, document, and communicate detailed laboratory data, technical reports, and project updates to internal stakeholders and external partners ensuring clarity and scientific accuracy.
- Mentor earlier career chemists and technicians in laboratory techniques, experimental design, and coatings testing methodologies.
- Manage multiple concurrent laboratory projects, tracking progress, and adjusting plans in response to evolving technical and customer needs.

Qualifications

Minimum Education/Experience

- M.S. in polymers and coatings, chemistry, or a closely related field.
- 10+ years of progressively responsible industrial laboratory-based experience in coatings formulation, testing, and characterization,
- Demonstrated hands-on proficiency with:
 - Design, formulation, characterization, and performance evaluation of coating systems.
 - Operation and interpretation of data from coatings laboratory instrumentation used for analytical, mechanical, and environmental testing.
 - Data interpretation skills and experience using scientific, statistical, and technical software for analysis, reporting, and project documentation.
 - Scientific, statistical, and technical software for data analysis and project documentation.
 - Technical communication, including authoring detailed laboratory reports and presenting experimental results to cross-functional teams.
 - Managing priorities, coordinating multiple laboratory projects, and adapting to changing technical requirements.
 - To safely and consistently perform daily work in a chemical laboratory environment, including regular use of chemicals, instruments, and specialized equipment

Classification and Compensation

Full Time/Benefited

- Competitive salary depending on experience
- 100% paid employee healthcare, vision, dental, disability and life insurance
- Starting PTO is 16 days annually with 14 paid holidays and 12 paid sick days
- 401k match
- Voluntary HSA, Flex, Employee Assistance Program and more.

Application Procedure

Apply on our website via the careers page:

- Cover letter
- Curriculum vitae/resume
- Three (3) references